United Nations ST/IC/2015/14

Secretariat

1 July 2015

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations**

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 July 2015.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, hardship and non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme (ST/AI/2011/6 and Amend.1).

* The present circular expires on 31 December 2015.

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Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 7.16. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship scheme.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) Additional unaccompanied shipment entitlement of 50 kg or 0.31 m^3.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.

10. A list of the countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.

11. The present circular supersedes information circular ST/IC/2015/3.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 July 2015)

Australia

Austria

Belgium

Bulgaria

Canada

Croatia, Republic of

Cyprus

Czech Republic

Denmark

Estonia

Finland

France[a]

Germany

Greece

Hungary

Ireland

Italy

Japan

Latvia

Lithuania

Luxembourg

Malta

Netherlands

New Zealand

Norway

Poland

Portugal

Romania

Slovak Republic

Slovenia

Spain

Sweden

Switzerland

United Kingdom of Great Britain and Northern Ireland

United States of America

[a] Including Monaco.

Annex II

List of duty stations classified in the A to E categories

(Effective 1 July 2015)

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Afghanistan			
Asadabad	E	X	X
Badghis	E	X	X
Bamyan	E	X	X
Day Kundi	E	X	X
Faizabad	E	X	X
Farah	E	X	X
Faryab	E	X	X
Gardez	E	X	X
Ghor	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Khowst	E	X	X
Kunduz	E	X	X
Lashkar Gah	E	X	X
Maymana	E	X	X
Mazar-I-Sharif	E	X	X
Pul-i-Kumri	E	X	X
Sari Pul	E	X	X
Shebergan, Jowzjan	E	X	X
Taloqan	E	X	X
Tirinkot, Uruzgan	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Albania			
Tirana	A	X (E)	–
Algeria			
Algiers	B	X (F)	–
Tindouf	E	X	X
Angola			
Kuito Bie	C	X	X
Luanda	C	X (F)	X
Lubango	C	X	X
Antigua and Barbuda			
St. Johns	A	X (E)	–
Argentina			
Buenos Aires	A	–	–
Armenia			
Yerevan	B	X	–
Azerbaijan			
Baku	A	X (E)	–
Bahrain			
Manama	A	--	–
Bangladesh			
Cox's Bazaar	D	X	X
Dhaka	C	–	X
Rangamati	E	X	X
Barbados			
Bridgetown	A	X (E)	–
Belarus			
Minsk	A	X (E)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Belize			
Belize City	A	X	–
Belmopan	A	X	–
Benin			
Cotonou	B	X (F)	–
Bhutan			
Thimphu	C	X	X
Bolivia (Plurinational State of)			
Cochabamba	A	X	–
La Paz	A	–	–
Bosnia and Herzegovina			
Sarajevo	A	–	–
Srebrenica	B	X	X
Botswana			
Dukwi	D	X	X
Gaborone	A	X	–
Brazil			
Brasília	A	–	–
Recife	A	X (E)	–
Rio de Janeiro	A	–	–
Burkina Faso			
Djibo	E	X	X
Dori	D	X	X
Ouagadougou	C	X (E)	X
Burundi			
Bujumbura	B	X (F)	–
Gitega	D	X	X
Makamba	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Muyinga	D	X	X
Ngozi	D	X	X
Ruyigi	D	X	X
Cambodia			
Banteay Mean Chey	D	X	X
Battambang	C	X	–
Phnom Penh	B	–	–
Siem Reap	B	X	–
Cameroon			
Batouri	D	X	X
Bertoua	C	X	X
Douala	A	X	–
Garoua	C	X (F)	X
Maroua	C	X	X
Meiganga	D	X	X
Yaoundé	B	X (F)	X
Cabo Verde			
Praia	B	X (F)	–
Central African Republic			
Bambari	E	X	X
Bangassou	E	X	X
Bangui	D	X	X
Berberati	E	X	X
Birao	E	X	X
Bossangoa/Soumbe	E	X	X
Bouar	E	X	X
Bria	E	X	X
Kaga-Bandoro	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Ndele	E	X	X
Paoua	E	X	X
Zemio	E	X	X
Chad			
Abeche	E	X	X
Am Djarass	E	X	X
Ati	E	X	X
Bahai	E	X	X
Bir Nahr	E	X	X
Bol	E	X	X
Farchana	E	X	X
Gore	E	X	X
Gozbeida	E	X	X
Guereda	E	X	X
Hadjer Hadid	E	X	X
Haraze	E	X	X
Iriba	E	X	X
Koukou	E	X	X
Mao	E	X	X
Maro	E	X	X
Mongo	E	X	X
Moundou	E	X	X
Moussoro	E	X	X
N'Djamena	D	X	X
Sarh	E	X	X
Chile			
Santiago	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
China			
Beijing	A	–	–
Shanghai	A	–	–
Colombia			
Apartado	C	X	–
Arauca	D	X	X
Barranquilla	A	X (E)	–
Bogotá	A	–	–
Bucaramanga	A	X (E)	–
Buenaventura	D	X	X
Cali	A	–	–
Cartagena	A	X (E)	–
Cucuta	A	X	–
Medellin	A	–	–
Mocoa	D	X	X
Neiva	B	X	–
Pasto	B	X (S)	–
Quibdo	D	X	X
Sincelejo	A	X	–
Villavicencio	A	X	–
Comoros			
Moroni/Grande Comore	C	X	X
Congo			
Betou	E	X	X
Brazzaville	C	X (F)	X
Impfondo	D	X	X
Pointe-Noire	B	X (F)	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cook Islands			
Avarua	B	X	X
Costa Rica			
San José	A	–	–
Côte d'Ivoire			
Abengoura	D	X	X
Abidjan	B	–	–
Bondoukou	E	X	X
Bouaké	D	X	X
Daloa	D	X	X
Duékoué	D	X	X
Guiglo	D	X	X
Korhogo	E	X	X
Man	D	X	X
San Pedro	D	X	X
Toulepleu	E	X	X
Yamoussoukro	C	X	X
Cuba			
Havana	B	X (E)	X
Democratic People's Republic of Korea			
Pyongyang	E	X	X
Democratic Republic of the Congo			
Ango Ango	E	X	X
Aru	E	X	X
Bandundu	E	X	X
Beni	E	X	X
Bukavu	E	X	X
Bunia	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Butembo	E	X	X
Dongo	E	X	X
Dungu	E	X	X
Gbadolite	D	X	X
Gemena	E	X	X
Goma	E	X	X
Kabalo	E	X	X
Kalemie	E	X	X
Kamina	D	X	X
Kananga	D	X	X
Kindu	E	X	X
Kinshasa	C	X (E and F)	X
Kisangani	D	X	X
Libenge	E	X	X
Lubumbashi	D	X	X
Mahagi	E	X	X
Matadi	D	X	X
Mbandaka	E	X (F)	X
Mbuji-Mayi	E	X	X
Uvira	E	X	X
Zongo	E	X	X
Djibouti			
Ali Sabieh	D	X	X
Djibouti	C	X (F)	X
Dominican Republic			
Santo Domingo	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Ecuador			
Esmeraldas	C	X	X
Guayaquil	A	X (E)	–
Ibarra	A	X (S)	–
Lago Agrio (Sucumbios)	D	X	X
Quito	A	–	–
Tulcan	B	X	X
Egypt			
Alexandria	A	–	–
Cairo	A	–	–
Ismailia	A	X (A)	X
El Salvador			
San Salvador	B	–	–
Equatorial Guinea			
Malabo	D	X (F)	X
Eritrea			
Asmara	C	X (E)	X
Ethiopia			
Addis Ababa	B	–	–
Assosa	D	X	X
Awassa/Sidamo	D	X	X
Degehabour	E	X	X
Dese	D	X	X
Dire Dawa	D	X	X
Dollo Addo	E	X	X
Fugnido	E	X	X
Gambella	E	X	X
Gode	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Itang	E	X	X
Jijiga	E	X	X
Kebridehar	E	X	X
Mekele	C	X	X
Nazareth	C	X	X
Nyien-Yan (Ningnang)	E	X	X
Semera	D	X	X
Shire/Endaselassie	D	X	X
Fiji			
Suva	B	X (E)	–
Gabon			
Libreville	A	X (F)	–
Gambia			
Banjul	B	X (E)	X
Gaza			
Gaza Town	E	X	X
Georgia			
Gali	E	X	X
Sukhumi	C	X	X
Tbilisi	B	X (E)	–
Ghana			
Accra	A	–	X
Takoradi	B	X	–
Tamale	B	X	X
Guatemala			
Guatemala City	B	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Guinea			
Conakry	E	X (F)	X
Kankan	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bafatá	E	X	X
Bissau	D	X	X
Buba	E	X	X
Guyana			
Georgetown	C	X (E)	X
Haiti			
Cap-Haïtien	D	X	X
Fort-Liberté	D	X	X
Gonaïves	E	X	X
Hinche	E	X	X
Jacmel	D	X	X
Jeremie	D	X	X
Léogâne	E	X	X
Les Cayes	D	X	X
Miragoane	D	X	X
Port-au-Prince	D	X (F)	X
Honduras			
Tegucigalpa	B	–	–
Hong Kong, China			
Hong Kong	A	–	–
India			
Bhopal	B	X	–
Bhubaneswar	B	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Calcutta	A	X (E)	–
Hyderabad	A	X (E)	–
Jaipur	A	X	–
Lucknow	A	X	X
New Delhi	A	–	–
Patna	B	X	X
Indonesia			
Banda Aceh	C	X	X
Bandung	A	X	–
Bogor	A	X (E)	–
Denpasar	A	X	–
Gorontalo	C	X	X
Gunung Sitoli, Nias	D	X	X
Jakarta	A	X (E)	–
Jayapura (Irian Jaya/Papua)	D	X (E)	X
Makssar	A	X	–
Tanjung-Pinang	B	X	–
Yogyakarta	A	X	–
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Dogharoun	E	X	X
Kerman	D	X	X
Mashad	D	X	X
Shiraz	C	X	X
Tehran	B	X (F)	X
Iraq			
Arbil/Erbil	D	X	X
Baghdad	E	X (A)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Basrah	E	X	X
Dohuk	E	X	X
Kirkuk	E	X	X
Mosul	E	X	X
Najaf	E	X	X
Ramadi	E	X	X
Sulaymaniah	E	X	X
Israel			
Tel Aviv	A	–	–
Tiberias	A	X	–
Jamaica			
Kingston	A	X (E)	–
Jerusalem			
Jerusalem	B	–	–
Jordan			
Amman	A	–	–
Azraq	B	X	–
Irbid	A	X	–
Mafraq	B	X	–
Kazakhstan			
Almaty	B	X (E)	X
Astana	B	X (E)	X
Kenya			
Alinjugur	E	X	X
Dadaab	E	X	X
Garissa	E	X	X
Kakuma	E	X	X
Marsabit	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mombasa	B	X (E)	–
Nairobi	B	–	–
Kiribati			
Tarawa	C	X (E)	X
Kuwait			
Kuwait City	A	–	–
Kyrgyzstan			
Bishkek	C	X (E)	–
Jalalabat	D	X	X
Osh	D	X	X
Lao People's Democratic Republic			
Luang Namtha	D	X	X
Luang Prabang	B	X	X
Oudomxay	D	X	X
Vientiane	B	–	–
Xam Neua	D	X	X
Lebanon			
Al Qoubaiyat (Kobayat)	B	X	X
Beirut	B	–	X
Tripoli	B	X	X
Tyre (Sur)	C	X	X
Zahle	B	X	–
Lesotho			
Maseru	C	X	X
Liberia			
Bopolu	E	X	X
Buchanan	E	X	X
Cestos City (River Cess)	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Fishtown	E	X	X
Gbarnga	E	X	X
Greenville	E	X	X
Harper (Maryland County)	E	X	X
Kakata	E	X	X
Monrovia	E	X	X
Robertsport	E	X	X
Saclepea	E	X	X
Tubmanburg	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libya			
Al Bayda	D	X	X
Benghazi	D	X	X
Kufra	E	X	X
Misurata	D	X	X
Sebha	D	X	X
Sirte	D	X	X
Tobruk	D	X	X
Tripoli	C	X	X
Macao, China			
Macao	A	X	–
Madagascar			
Antananarivo	B	X (F)	X
Antsirabe	A	X (F)	–
Fort-Dauphin	B	X (F)	X
Mahajanga (Majunga)	C	X (F)	X
Morondava	D	X (F)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Sambava	C	X	X
Toamasina (Tamatave)	B	X (F)	X
Toliara (Tulear)	C	X (F)	X
Malawi			
Blantyre	B	X	X
Lilongwe	C	X	X
Ntchisi	C	X	X
Malaysia			
Kuala Lumpur	A	–	–
Maldives			
Malé	B	X	X
Mali			
Bamako	C	X	X
Gao	E	X	X
Kayes	E	X	X
Kidal	E	X	X
Koulikoro	D	X	X
Mopti	E	X	X
Sikasso	D	X	X
Tessalit	E	X	X
Tombouctou	E	X	X
Mauritania			
Bassikounou	E	X	X
Nema	E	X	X
Nouakchott	D	–	X
Mauritius			
Port Louis	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mexico			
Mexico City	A	–	–
Tapachula, Chiapas	B	X	X
Micronesia (Federated States of)			
Pohnpei (Ponape)	B	X	X
Mongolia			
Ulan Bator	B	–	–
Montenegro			
Podgorica	A	X (E)	–
Morocco			
Rabat	A	–	–
Mozambique			
Beira	D	X	X
Chimoio	C	X	X
Maputo	B	X	–
Nampula	D	X	X
Myanmar			
Dawei	C	X	X
Hakha	C	X	X
Hpa-An	C	X	X
Laokai, Kokang Special Region 1	D	X	X
Loikaw	C	X	X
Mandalay	B	X (E)	–
Maungdaw	E	X	X
Maw-La-Myine	D	X	X
Myitkyina	D	X	X
Nay Pyi Taw	B	X	X
Pangkham	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Sittwe	D	X	X
Taunggyi	B	X (E)	X
Yangon	B	–	X
Namibia			
Windhoek	A	X (E)	–
Nauru			
Yaren	D	X	X
Nepal			
Damak	D	X	X
Kathmandu	C[b]	X (E)	X
Nicaragua			
Bluefields	C	X	X
Managua	A	–	–
Niger			
Abala	E	X	X
Agades	E	X	X
Diffa	E	X	X
Maradi	E	X	X
Niamey	C	X (F)	X
Ouallam	E	X	X
Tahoua	D	X	X
Tillabery	E	X	X
Zinder	D	X	X
Nigeria			
Abuja	C	X (E)	X
Bauchi	E	X	X
Enugu	C	X	–

[b] Effective 26 April 2015.

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kaduna	D	X	X
Kano	D	X	X
Katsina	D	X	X
Lagos	C	–	X
Maiduguri	D	X	X
Minna	D	X	X
Sokoto	E	X	X
Niue			
Alofi	B	X	X
Oman			
Muscat	A	–	–
Pakistan			
Hyderabad	D	X	X
Islamabad	D	X	X
Karachi	D	X	X
Lahore	D	X	X
Peshawar	E	X	X
Quetta	E	X	X
Rahim Yar Khan	D	X	X
Sukkur	D	X	X
Palau			
Koror	A	X	–
Panama			
Panama City	A	–	–
Papua New Guinea			
Alotau	D	X (E)	X
Buka	E	X	X
Kokopo	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Madang	D	X	X
Port Moresby	D	X (E)	X
Paraguay			
Asunción	A	–	–
Peru			
Lima	A	–	–
Philippines			
Borongan (Guiuan)	E	X	X
Cebu City	A	X (E)	–
Cotabato City	D	X	X
Davao City	A	X (E)	–
Manila	A	–	–
Nabunturan	C	X	X
Roxas	C	X	X
Tacloban	C	X	X
Qatar			
Doha	A	–	–
Republic of Korea			
Ansan	A	X	–
Seoul	A	–	–
Republic of Moldova			
Chisinau	A	X	–
Russian Federation			
Moscow	A	–	–
Rwanda			
Butare	C	X	X
Byumba	C	X	X
Cyangugu	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Gisenye	C	X	X
Kibuye	C	X	X
Kigali	A	X	–
Nyamagabe	C	X	X
Samoa			
Apia	C	X	X
Sao Tome and Principe			
Sao Tome	B	X	X
Saudi Arabia			
Al-Hofuf	B	X	X
Al-Jouf (Sakaka)	C	X	X
Jeddah	A	–	–
Najran	B	X	X
Riyadh	A	–	–
Wadi Jizan (Gizan)	B	X	X
Senegal			
Dakar	A	–	–
Ziguinchor	C	X (F)	X
Serbia			
Belgrade	A	–	–
Bujanovac	B	X	X
Mitrovica	C	X	X
Pristina	B	X	X
Prizren	B	X	X
Seychelles			
Mahé/Port Victoria	A	–	–
Sierra Leone			
Freetown	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Singapore			
Singapore	A	–	–
Solomon Islands			
Honiara	C	X	X
Somalia			
Baidoa	E	X	X
Berbera	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Dolow	E	X	X
Galkacyo	E	X	X
Garowe	E	X	X
Hargeisa	E	X	X
Kisimaio	E	X	X
Mogadishu	E	X	X
South Africa			
Johannesburg	B	–	–
Pretoria	B	–	–
South Sudan			
Aweil	E	X	X
Bentiu	E	X	X
Bor	E	X	X
Bunj	E	X	X
Ezo	E	X	X
Jam Jang	E	X	X
Juba	E	X	X
Kapoeta	E	X	X
Kuajok	E	X	X
Maban	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Malakal	E	X	X
Maridi	E	X	X
Melut	E	X	X
Mingkaman	E	X	X
Nasser (Nasir)	E	X	X
Nimule	E	X	X
Pagak	E	X	X
Pibor	E	X	X
Renk	E	X	X
Rumbek	E	X	X
Tambura	E	X	X
Torit	E	X	X
Turalei	E	X	X
Wau	E	X	X
Wunrok	E	X	X
Yambio	E	X	X
Yei	E	X	X
Yirol	E	X	X
Sri Lanka			
Batticaloa	C	X	X
Colombo	A	–	–
Jaffna	B	X	X
Kilinochchi	D	X	X
Vavuniya	B	X	X
St. Kitts and Nevis			
Basseterre	A	X	–
St. Lucia			
Castries	A	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Sudan			
Abyei	E	X	X
Buram	E	X	X
Damazine	D	X	X
Ed Daein	E	X	X
El Fasher	E	X	X
El Geneina	E	X	X
El Obeid	E	X	X
El Sireaf	E	X	X
Forobaranga	E	X	X
Graida	E	X	X
Habila	E	X	X
Kabkabiya	E	X	X
Kadugli	E	X	X
Kassala	E	X	X
Khartoum	C	X (E)	X
Khor Abeche	E	X	X
Korma	E	X	X
Kosti	E	X	X
Kutum	E	X	X
Labado	E	X	X
Malha (Malha Wells)	E	X	X
Masteri	E	X	X
Mellit (Mallit)	E	X	X
Merawi	E	X	X
Morni	E	X	X
Muhajiriya	E	X	X
Mukjar	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Nertiti	E	X	X
Nyala	E	X	X
Port Sudan	C	X	–
Saraf Umra (Omra)	E	X	X
Seleah (Seleia)	E	X	X
Shaeria	E	X	X
Shangal Tobaye	E	X	X
Sortony	E	X	X
Tawilla (Tawilah)	E	X	X
Tine	E	X	X
Um Baro	E	X	X
Um Kaddada	E	X	X
Zalingei	E	X	X
Zam Zam	E	X	X
Suriname			
Paramaribo	B	X (E)	–
Swaziland			
Mbabane	A	X (E)	–
Syrian Arab Republic			
Aleppo	E	X	X
Damascus	E	X (F)	X
Hassake (Al-Hasakah)	E	X	X
Homs	E	X	X
Qamishli	E	X	X
Tartous	E	X	X
Tajikistan			
Dushanbe	C	X (E)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Thailand			
Bangkok	A	–	–
Ban Mae Sot	C	X	X
Kanchanaburi	A	X	–
Mae Hong Son	C	X	X
Mae Sariang	C	X	X
The former Yugoslav Republic of Macedonia			
Skopje	A	X (E)	–
Timor-Leste			
Becau	D	X	X
Dili	C	X (E)	X
Maliana	D	X	X
Oecussi	E	X	X
Same	E	X	X
Suai	E	X	X
Togo			
Lomé	B	–	–
Tonga			
Nuku Alofa	B	X	X
Trinidad and Tobago			
Port of Spain	A	X (E)	–
Tunisia			
Tunis	A	–	–
Zarzis	A	X (F)	–
Turkey			
Ankara	A	–	–
Antakya (Hatay)	B	X	–
Gaziantep	A	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Istanbul	A	–	–
Mersin	A	X	–
Van	C	X	X
Turkmenistan			
Ashgabad	D	X	X
Tuvalu			
Funafuti	C	X	X
Uganda			
Adjumani	E	X	X
Arua	C	X	X
Bundibugyo	D	X	X
Gulu	C	X	X
Hoima	E	X	X
Kaabong	E	X	X
Kampala	B	X (E)	–
Kiryandongo	D	X	X
Kisoro	D	X	X
Kitgum	D	X	X
Kotido	E	X	X
Kyaka II	E	X	X
Kyangwali	D	X	X
Lira	D	X	X
Mbarara	C	X	X
Moroto	E	X	X
Nakivale	E	X	X
Pader	E	X	X
Rwamwanja	E	X	X
Soroti	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Ukraine			
Dnipropetrovsk	A	X	–
Donetsk	D	X	X
Kharkiv	A	X	–
Kherson	A	X	–
Kiev	A	–	–
Lviv	A	X	–
Mariupol	C	X	X
Odessa	A	X	–
Severodonetsk	C	X	X
Simferopol	A	X	–
Zaporizhzhya	A	X	–
United Arab Emirates			
Abu Dhabi	A	–	–
Al-Ain	A	X	–
Dubai	A	–	–
United Republic of Tanzania			
Arusha	B	X (E)	X
Dar es Salaam	B	X (E)	X
Kasulu	E	X	X
Kigoma	E	X	X
Moshi	C	X (E)	X
Mpanda	E	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	–	–
Uzbekistan			
Tashkent	C	X (E)	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Vanuatu			
Port Vila	B	X	X
Venezuela (Bolivarian Republic of)			
Caracas	B	–	–
Guasdualito	D	X	X
Maracaibo	A	X (E)	–
San Cristobal	A	X	–
Viet Nam			
Hanoi	A	–	–
Ho Chi Minh City	A	–	–
Hue City	C	X	X
Tam Ky	D	X	X
West Bank			
East Jerusalem	B	–	–
Ramallah	C	–	X
Western Sahara			
Laayoune	C	X	X
Yemen			
Aden	E	X	X
Ahwar	E	X	X
Amran	E	X	X
Haradh	E	X	X
Hodeidah	E	X	X
Kharaz	E	X	X
Maifaa	E	X	X
Sa'ada	E	X	X
Sana'a	E	X	X
Seiyun	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Zambia			
Lusaka	A	X (E)	–
Solwezi	D	X	X
Zimbabwe			
Harare	C	–	X

Abbreviations: A, Arabic; E, English; F, French; S, Spanish.

Annex III

Countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 July 2015

Afghanistan
Angola
Bhutan
Burundi
Cambodia
Central African Republic
Chad
Comoros
Congo
Democratic People's Republic of Korea
Equatorial Guinea
Ethiopia
Fiji
Guinea
Guinea-Bissau
Haiti
Iraq
Kazakhstan
Kiribati
Kyrgyzstan
Lao People's Democratic Republic
Liberia
Madagascar
Malawi
Mali
Mauritania
Micronesia (Federated States of)
Niger
Palau
Papua New Guinea
Samoa
Sao Tome and Principe
Sierra Leone
Solomon Islands
Somalia
South Sudan
Suriname
Syrian Arab Republic
Tajikistan
Timor-Leste
Turkmenistan
Uzbekistan
Vanuatu
Yemen
Zimbabwe